FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

<b>STATEMENT</b>	OF CHANGES	S IN BENEFICIAL	<b>OWNERSHIP</b>

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OMB Number:	3235-0287
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0.5

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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	nd Address of L MITCH	Reporting Person*					r Name <b>ar</b> $\Gamma$ $\Lambda$ $CE$				Symbol $E \mid RCII$	1			lationship of ck all applica		Perso	on(s) to Issu	er
FADEL	_ IVII I CH	<u>ELL E</u>										-		X	Director			10% Ow	ner
(Last)	(F	First)	(Middle)					Trans	action (N	lonth/	Day/Year)			- x	Officer (below)	give title		Other (s below)	pecify
` '	`	ΓERS DRIVE	( 11 1)		0	2/26/	2020								Ch	ief Exec	utive	Officer	
5501 111	IIDQ01IIC	ERO DIGIVE																	
(Street)				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)						
PLANO	T	X	75024									1 ′	X Form filed by One Reporting Person						
(City)	(S	State)	(Zip)		-										Form file Person	ed by More	e than	One Report	ing
		Ta	able I - No	n-Der	rivati	ve S	ecuritie	s Ac	quired	, Dis	sposed o	f, or B	enef	icially	Owned				
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)				Execution Date,		Code	Transaction Disposed Of (D) (Instr. 3, 4 Code (Instr.				5. Amoun Securities Beneficial Owned Fo	lly ollowing	Form: (D) or	Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
								Code	v	Amount	(A) (D)	or F	Price	Transaction	Transaction(s) (Instr. 3 and 4)			Jiiou. 4)	
Common 02/2			26/202	/2020		A		33,508(1)		.	\$0.0000	115,711			D				
			Table II -								osed of, convertil				wned			·	
L. Title of Derivative Security  Instr. 3)  2.  Conversion or Exercise Price of Derivative Security  Security  3. Transaction Date Execution Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)		ate,	Code (Instr.		Derivative I		6. Date Exercisable and Expiration Date (Month/Day/Year)		9	7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		curity	8. Price of Derivative Security (Instr. 5)	vative derivative urity Securitie	Owners Form: Direct (I or Indire (I) (Instr	Ownership	Beneficial Ownership ct (Instr. 4)		
					Code	v	(A)		Date Exercisa	ble	Expiration Date	Title	or Nu	nount ımber Shares		(Instr. 4)	(5)		
Employee								ΙT											

## **Explanation of Responses:**

\$24.77

Stock

Option

(Right to Purchase)

- 1. Represents restricted stock units which vest upon completion of three years of continuous employment with the issuer from February 26, 2020.
- 2. Options vest ratably over 4 years beginning on the first anniversary of the date of grant and becoming fully exercisable on the 4th anniversary of the date of grant (25% of the total number of shares granted vesting on each such anniversary date). Options expire 10 years from the date of grant.

02/26/2021(2)

02/26/2030

/s/ Mitchell E. Fadel 02/28/2020

\*\* Signature of Reporting Person Date

120,991

\$0.0000

120,991

Common

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

02/26/2020

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

120,991