FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

OMB APPROVAL							
OMB Number: 3235-0287							
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	ction 1(b).	iue. See		Filed							ies Exchang npany Act o		f 1934			hours	per res	ponse:	0.5
	nd Address of /N JEFFF	Reporting Person*							er or Tra		Symbol E [ RCII	]				o of Reportir licable) tor	ng Pers	on(s) to Is	
(Last) (First) (Middle) 5501 HEADQUARTERS DRIVE				3. Date of Earliest Transaction (Month/Day/Year) 01/13/2022										Office below	er (give title v)	(give title Other (below)		specify	
(Street) PLANO (City)			75024 Zip)		4. If <i>A</i>	Amendi	ment,	Date o	f Origina	l Filed	d (Month/Da	ay/Year)		6. Indiv Line) X	Form	Joint/Group filed by One filed by Mor on	e Repo	` rting Pers	on
		Table	I - Non-	-Deriva	tive S	Secur	rities	s Acq	uired,	Dis	posed of	, or B	enefic	cially	Own	ed			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)				Execution Date,		3. Transaction Code (Instr. 8)				and	5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)				
							Code	v	Amount	(A) ( (D)	Prio		Transaction(s) (Instr. 3 and 4)				(111341. 4)		
COMMON STOCK 01/13/2022						P <sup>(1)</sup>		557.46	A	. \$4	73,484				I	(1)			
		Tal									osed of, convertib				wne	d			
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  (Instr. 3)  3. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)		4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)				9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		0. Dwnership orm: Direct (D) r Indirect ) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)					

## **Explanation of Responses:**

1. The shares were purchased pursuant to a dividend reinvestment feature of a brokerage account maintained by Brown Equity Partners, LLC, which is owned by the reporting person.

(D)

Date Exercisable

Expiration

Date

## Remarks:

/s/ Bryan Pechersky, attorney- 01/14/2022 in-fact

Number

Shares

\*\* Signature of Reporting Person

Title

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.