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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB | APPROVAL |
|-----|----------|

| OMB Number: | 3235-0287 | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(b). |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | | | er Name and Ticker OUND GRO | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
|--|-----------------|----------|----------------|--|---------------|---------------------------|--|---------------------------------|------------------|-------------------|--|--|
| | | | 3. Date | of Earliest Transac | tion (Month/D | av/Year) | | Director Officer (give title | 10% (Other | Jwner (specify | | |
| (Last) | (First) | (Middle) | 01/02/ | | | - , , | | below) | below | | | |
| 5501 HEADQUARTERS DRIVE | | | 4. If An | 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Line) | | | | | | | | |
| (Street) | | | | | | | X | Form filed by One | e Reporting Pers | on | | |
| PLANO | TX | 75024 | | | | | | Form filed by Mor Person | re than One Rep | orting | | |
| (City) | (State) | (Zip) | Rule | 10b5-1(c) 1 | ransacti | on Indication | , | | | | | |
| | | | | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | |
| 1. Title of Secu | rity (Instr. 3) | | 2. Transaction | 2A. Deemed | 3. | 4. Securities Acquired (A | | 5. Amount of | 6. Ownership | 7. Nature of | | |

| Table II. Device the Occupities Associated Dispersed of an Deveficially Occupid | | | | | | | | | | | | |
|---|------------------|------------------|--------|--------|----------------------------------|---------------|-----------------------------|------------------------------------|-------------------------|--------------|--|--|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (1130.4) | | |
| | | (Month/Day/Year) | 8) | | | | Owned Following Reported | (I) (Instr. 4) | Ownership (Instr. 4) | | | |
| | (Month/Day/Year) | if any | Code (| Instr. | | | Beneficially | (D) or Indirect | Beneficial | | | |
| | Date | Execution Date, | Transa | ction | Disposed Of (D) (Instr. 3, 4 and | | | Securities | Form: Direct | Indirect | | |
| 1. Title of Security (Instr. 3) | 2. Iransaction | 2A. Deemed | 3. | | 4. Securities Acquired (A) or | | | 5. Amount of | 6. Ownership | 7. Nature of | | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| | | | (0) | • • | | • | | | · | | , | | | | |
|---|---|--|---|------------------------------|---|-------|-----|--|--------------------|---|--|------------------------|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | Derivative Security | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| Director Deferred Stock Unit | (1) | 01/02/2024 | | Α | | 4,785 | | (1) | (1) | COMMON STOCK | 4,785 | \$33.97 ⁽¹⁾ | 33,277 | D | |

Explanation of Responses:

1. Each Director Deferred Stock Unit represents the right to receive one share of the common stock, \$.01 par value per share, of the issuer ("Common Stock"). The Director Deferred Stock Units are fully vested and non-forfeitable. The Common Stock will be issued to the reporting person upon the termination of their service as a member of the issuer's board of directors.

Remarks:

/s/ Bryan Pechersky, attorneyin-fact

01/04/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.