SEC Form 4												
FORM 4 UN			) STATES S		OMB APPROVAL							
Section 16. F	ox if no longer subject Form 4 or Form 5 hay continue. See (b).	to STAT	Filed pursuan		of the Securitie	EFICIAL OWNE es Exchange Act of 1934 apany Act of 1940	ERSH	Esti	3 Number: nated average burd s per response:	3235-0287 en 0.5		
1. Name and Address of Reporting Person <sup>*</sup> McFate Carol A.				er Name <b>and</b> Ticke OUND GRO				tionship of Report all applicable) Director	Reporting Person(s) to Issuer ble) 10% Owner			
(Last)	(First)	3. Date 01/09/	of Earliest Transac	ction (Month/E	ay/Year)		Officer (give title below)	e Other below	(specify )			
5501 HEADQUARTERS DRIVE			4. If Am	nendment, Date of	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) PLANO	TX	75024					X		ne Reporting Pers ore than One Rep			
(City)	(State)	(Zip)	Rule	10b5-1(c) 1	Fransacti	on Indication	*					
				Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.								
		Table I - Nor	n-Derivative S	ecurities Acq	uired, Disp	oosed of, or Benefi	cially	Owned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Disposed Of (D) (Instr. 3, 4 and Se Be Code (Instr. 5)			5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial		

					(Month/Day/Tee	an) [0)						Reported		(1) (113		(Instr. 4)	
						Code	v	Amount	:	(A) or (D)	Price	Transacti (Instr. 3 a	on(s)			(1150.4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	of	6. Date Exe Expiration   (Month/Day	Date		of Sec Under Deriva	e and An curities rlying ative Sec . 3 and 4)	urity (I	erivative ecurity Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Natur of Indired Beneficia Ownersh (Instr. 4)	ct al

			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Director Deferred Stock Unit	(1)	01/09/2024	А		88		(1)	(1)	COMMON STOCK	88	\$33	33,365	D

vested k will be is ng person upon the termination of their service as a member of the issuer's board of directors. d to the repo Remarks:

<u>/s/ Bryan Pechersky, attorney-</u> in-fact	01/11/2024
<u>in-fact</u>	

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.